Executive Org. Chart as of July 2024

GRAND RIVER HOSPITAL

GRHF Board of Directors

GRH Board of Directors

CEO - Foundation, Paul McIntyre Royston

Volunteers
Foundation

President & CEO
Ron Gagnon

Governance
Policy

Joint Chief of Staff
Dr Peter Potts

Medical Affairs
Together with St Mary's

EVP and COO
Elizabeth Ferguson

Operations, Transformation & Integration
Truth & Reconciliation

Legal Services, Risk, Privacy

Joint VP Development
Cliff Harvey

Building the Future of Care
Together with St. Mary's

VP Regional Programs and Clinical Support Services, RVP
Jane Martin

Cancer Services
Renal Services
Rehabilitation
Complex continuing care
Physics
Laboratory
Pharmacy
Medical Imaging
Specialized Mental Health
Freeport site executive lead

Medical Directors report to VP

VP Quality, Patient Experience & Planning
Nicole Thomson

Quality, Patient Safety & Experience
Strategy, Planning & PMO
Health Equity

Medical Director Quality, Risk & Patient Experience reports to VP

VP Clinical Services & Chief Nursing Executive
Kate Robertson-Cain

Surgical & Critical Care
Emergency, Medicine & Stroke
Mental Health & Addictions
Children's & Childbirth
Interprofessional Practice & Ethics
IPAC
Spiritual care
Command centre
Patient Flow & CSO
KW site executive lead

Medical Directors report to VP

VP Corporate Services and Chief Financial Officer
Doug Murray

Finance/Payroll
Purchasing/Logistics
Facilities Management & Plant Maintenance
Food & Environmental Services
Security Services
Capital & Facilities Planning
Business Development
Internal Audit
Digital Services, Insight & Decision Support

CMIO reports to VP as Medical Director and COS as Chief

Jt VP People(s), Culture and Experience & Chief HRO
Marilyn Thompson (I)

Team member services
Team member experience
Team member acquisition and rewards
Pension Administration
(Dual reporting relationship, also reports to CFO)

Medical Chiefs

Priorities

- Deliver a world class experience for patients, families and team members
- Partner to create a world class health system
- Innovate and transform health care delivery